

## THE PATHWAYS MENTORING PROGRAM

Sharing experience, skills and expertise as mentors to new members and others is an important facet of Toastmasters. In Pathways, you have an opportunity to develop your skills as a successful mentor with the Pathways Mentoring Program.

All members in Pathways complete the first project of the Mentoring Program in Level 2 with “Introduction to Toastmasters Mentoring”. Once Level 2 has been completed, members can request the remaining Pathways Mentor Program projects to complete at any time. These projects are free and are not required.

In the Pathways Mentoring Program, you’ll evaluate your goals and strengths as a mentor, then develop mentoring skill as you serve first as a short-term mentor and then as a longer-term mentor. The program includes resources to help you learn how to mentor successfully.

Once you have completed all projects in the Pathways Mentoring Program and completed a full path, you will officially be a Pathways Mentor. This will be indicated in your profile in Base Camp.

**IMPORTANT NOTE:** Clubs should continue the process they currently use to mentor new and seasoned members. This does not replace what clubs do for mentoring, but provides an opportunity for members to develop more skills and experience in mentoring.

PROJECT	DESCRIPTION AND BASIC REQUIREMENTS
<b>Introduction to Toastmasters Mentoring</b>	<p>This initial Mentoring Program project introduces the value of mentorship and how Toastmasters envisions mentoring.</p> <ul style="list-style-type: none"> <li>• Give a 5- to 7-minute speech about your experience as a protégé, and the impact and importance of having a mentor.</li> <li>• Once Level 2 has been completed, you will have an opportunity to enroll in the Pathways Mentor Program, which you can complete at any time.</li> </ul>
<b>Prepare to Mentor</b>	<p>This project focuses on helping you clarify your personal goals and interests as a mentor.</p> <ul style="list-style-type: none"> <li>• Complete the self-evaluation resources included in the project and submit the Project Completion Form to your VPE to verify that you completed the project requirements.</li> </ul>
<b>Mentoring</b>	<p>This project is a short-term mentoring assignment.</p> <ul style="list-style-type: none"> <li>• Work with a protégé (assigned by your VPE) to complete a short-term project. It can be a speech or any project. Assist the protégé in setting goals and developing a plan</li> <li>• Give a 5- to 7-minute speech about your experience as a mentor and what you learned.</li> </ul>
<b>Advanced Mentoring</b>	<p>In this final project, you’ll apply your mentoring skills with a long-term mentoring assignment.</p> <ul style="list-style-type: none"> <li>• Mentor someone in or outside of your club. Use project resources to communicate regularly with your protégé, and give and receive feedback.</li> <li>• Give a 5- to 7-minute speech to your club about what you gained as a mentor.</li> </ul>