



# **2024 District 83 Realignment Proposal**

Michelle Fielder IP5 MS3 2024 Realignment Chair

# Realignment Team

Michelle Fielder - Chair

Division A Director - Christhyan Sarchi

Division B Director - Arvind Mishra

Division C Director - Gina Mongiello

Division D Director - Priscilla Almalraj

Division E Director - Hoa Mattaliano

Division F Director - Chitranjan Belwariar

Division G Director - Jenni Charles

Advisor - Ann Marie Pochtar-Galakakis

# Executive Summary

# The Task

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Protocol 7.D requires mandatory annual realignment.

Needs assessment was conducted for each Division by Realignment Team.

Realign where necessary to provide sustainable Divisions for 2024-2025

# The Problem

District 83 has too many small 4-Club areas.

If any club in a 4-Club Area is lost, the entire Area is unviable.

If any Area in a 3-Area Division is lost, the entire Division is unviable.

Division	Areas	Total Clubs	Suspended/ Merging/ Leaving	At Risk	Areas <or = 3 clubs remaining
D	3	14	3	1	2
F	3	14	0	4	2

# The Solution

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Utilize the Realignment Team expertise to provide an assessment of the health of all clubs, especially those at risk.

Minimize or eliminate areas with less than 5 clubs.

“Rightsize the District into 5 robust, balanced and sustainable Divisions.

# Realignment Process

# Project Plan

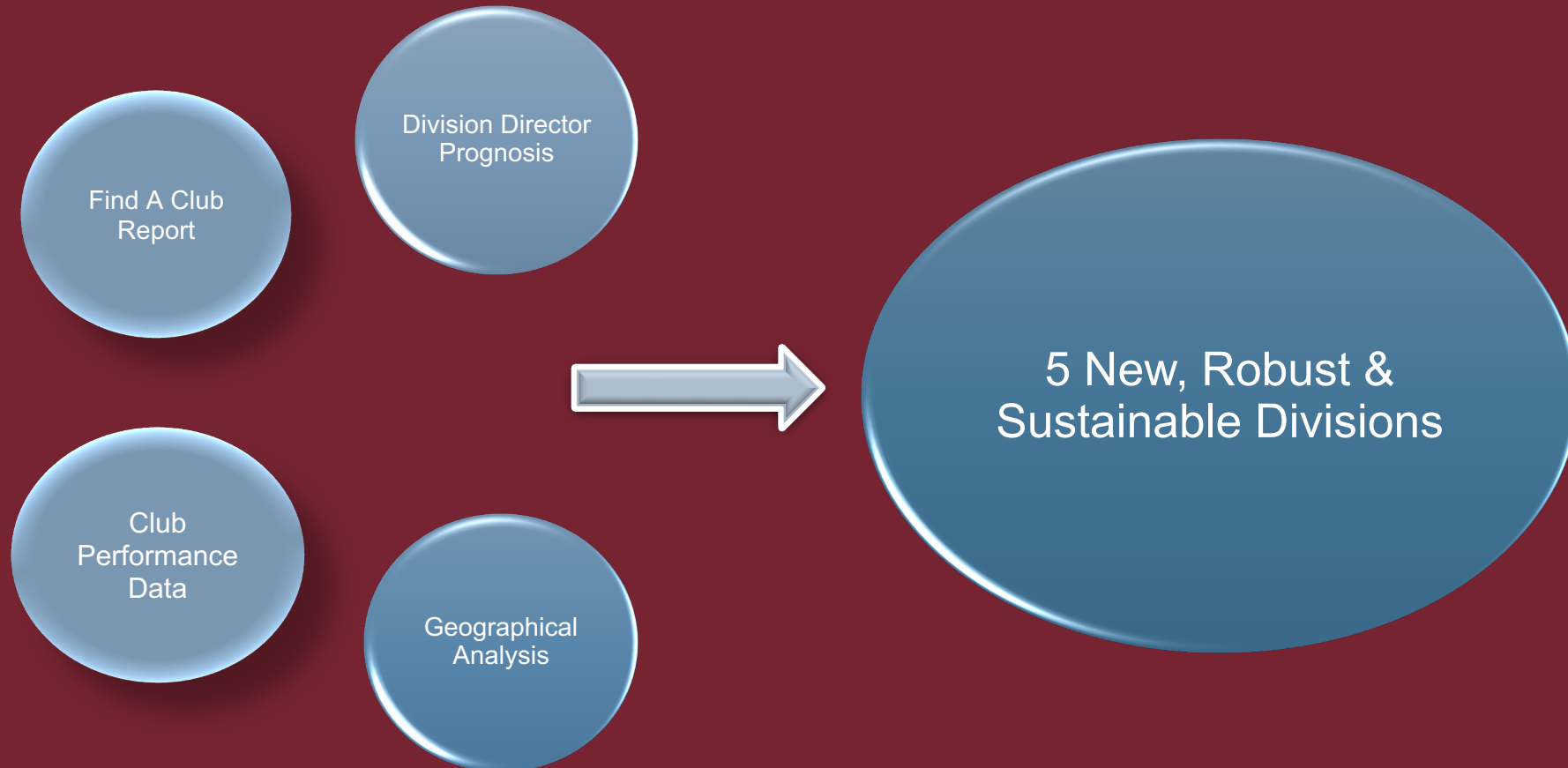
1. Develop Project Plan
2. Form Realignment Team
3. Hold Kickoff Meeting with data request information provided
4. Analyze data and develop proposal
5. Review and refine the proposal with the team
6. Submit draft to District Director
7. Present to DEC in March
8. Present to District at the conference in April
9. Provide Lessons Learned





# Analysis

# Analysis



# Division Directors Prognosis (3 Questions)

## 1) Review List of At Risk Clubs

Do these clubs (with less than 10 members) currently have a coach, enthusiastic and committed leaders, a plan to rebuild?

Will those pending suspension, be suspended?

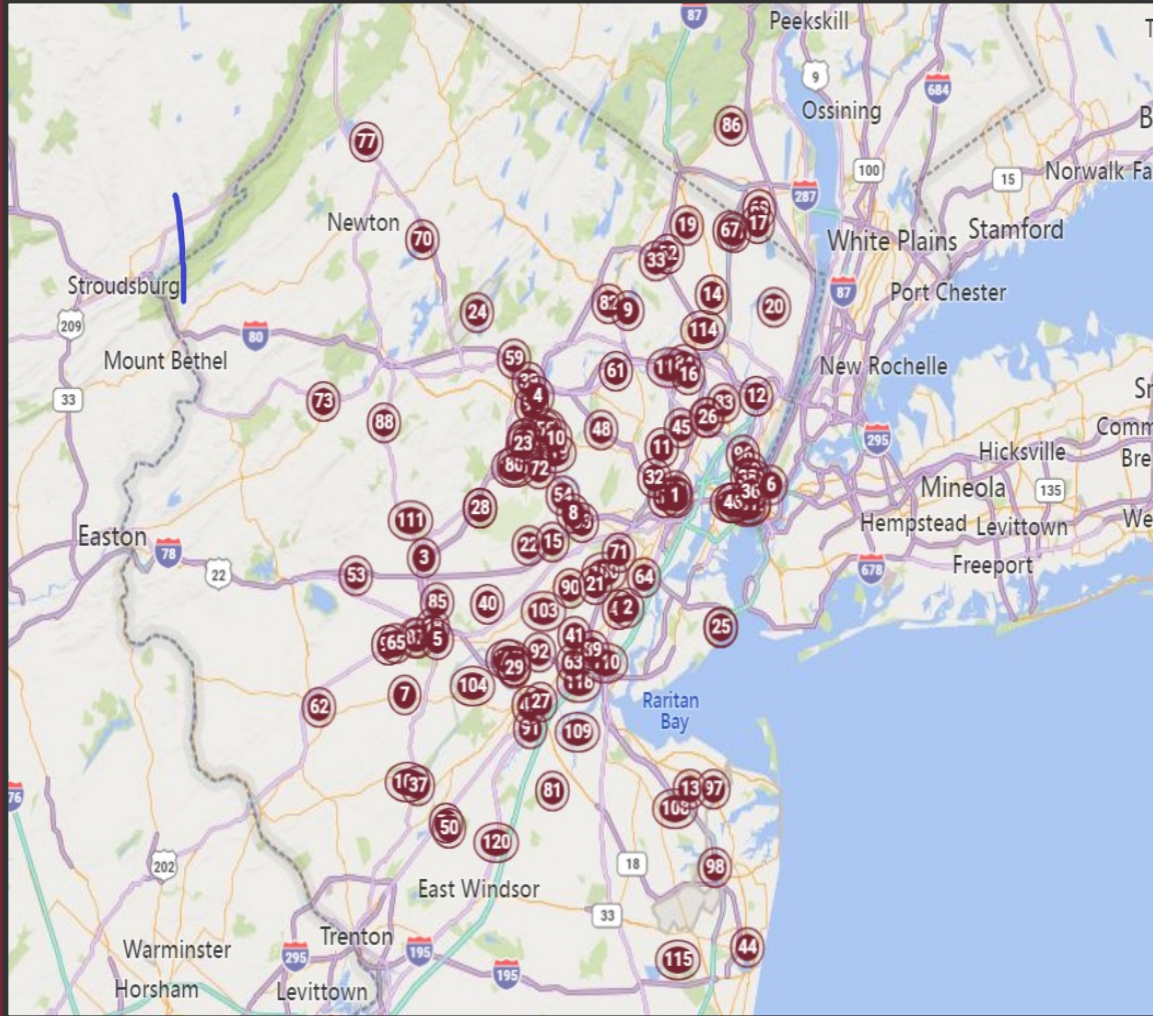
## 2) Review List of Potentially at Risk Clubs

Do these clubs (with exactly 10 members) currently have a coach, enthusiastic and committed leaders, a plan to rebuild?

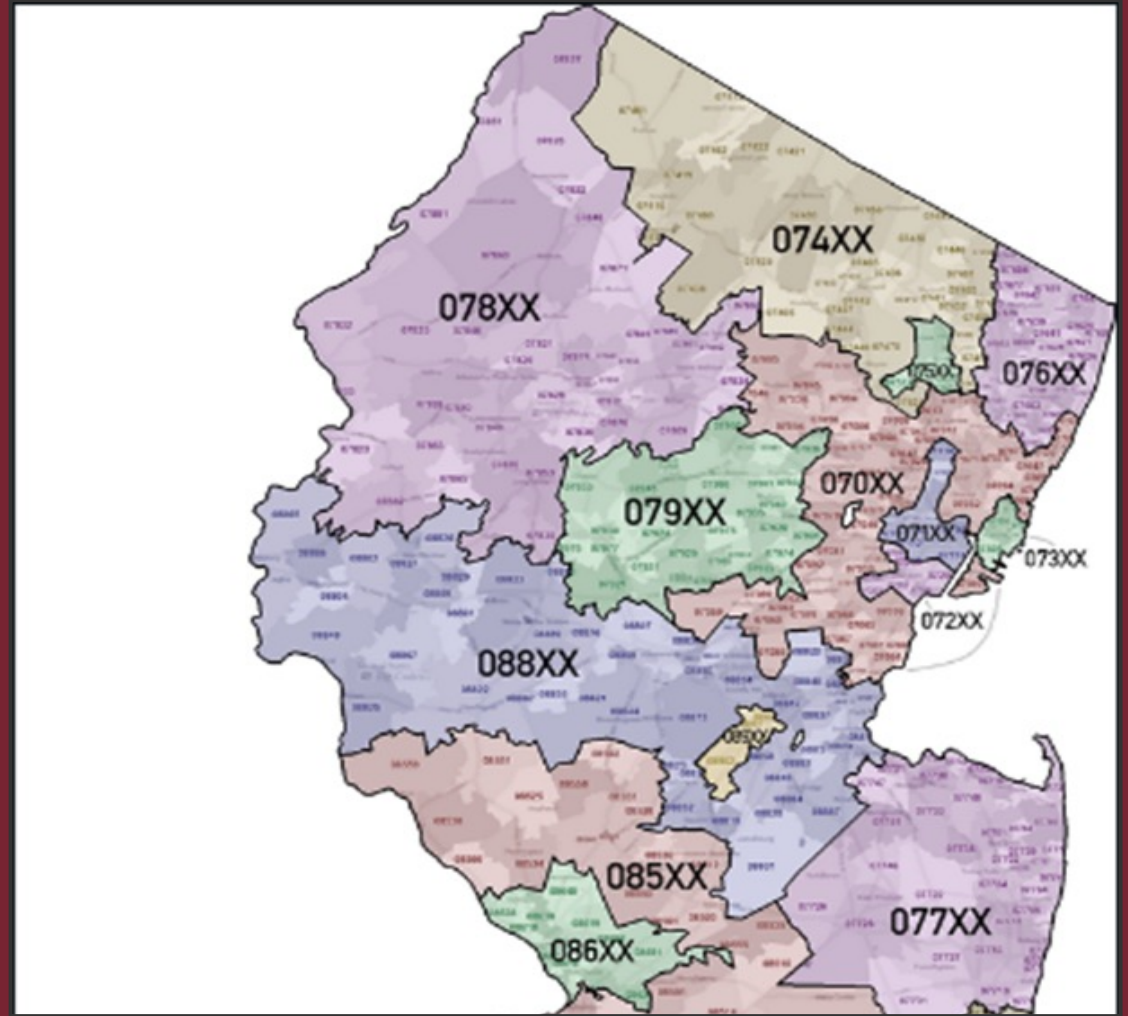
## 3 ) Identify High Performing or Advanced Clubs

Please identify your high performing or advanced clubs.

# Geographical Analysis



Find a Club Map



Zip Code NJ

# Prime Directives

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Create no area that will be unviable if an “At Risk” Club is lost. (< 5 Clubs)

Maintain a balance of high performing, normal and rebounding clubs

Group Clubs in similar Zip Codes where possible for ease of visitation for AD.

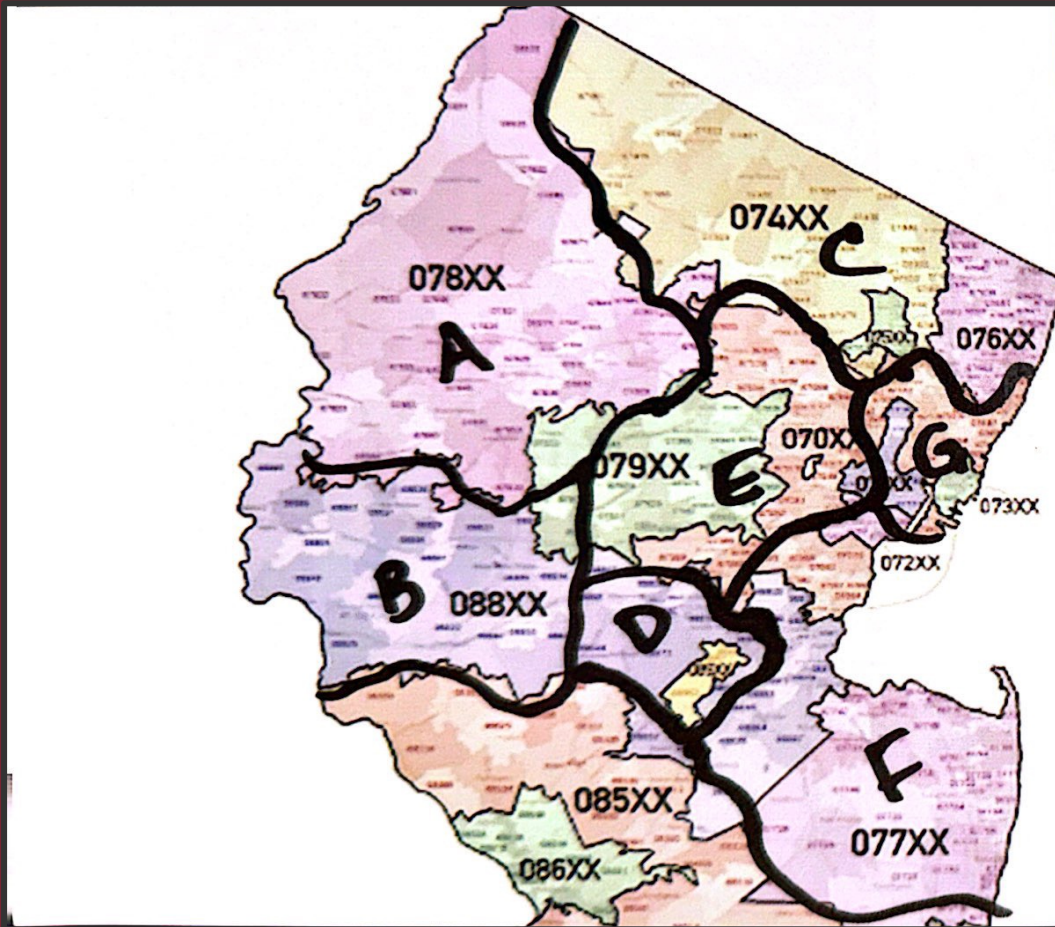
Merge or Split Divisions where necessary to achieve the previous Prime Directives.

# Results

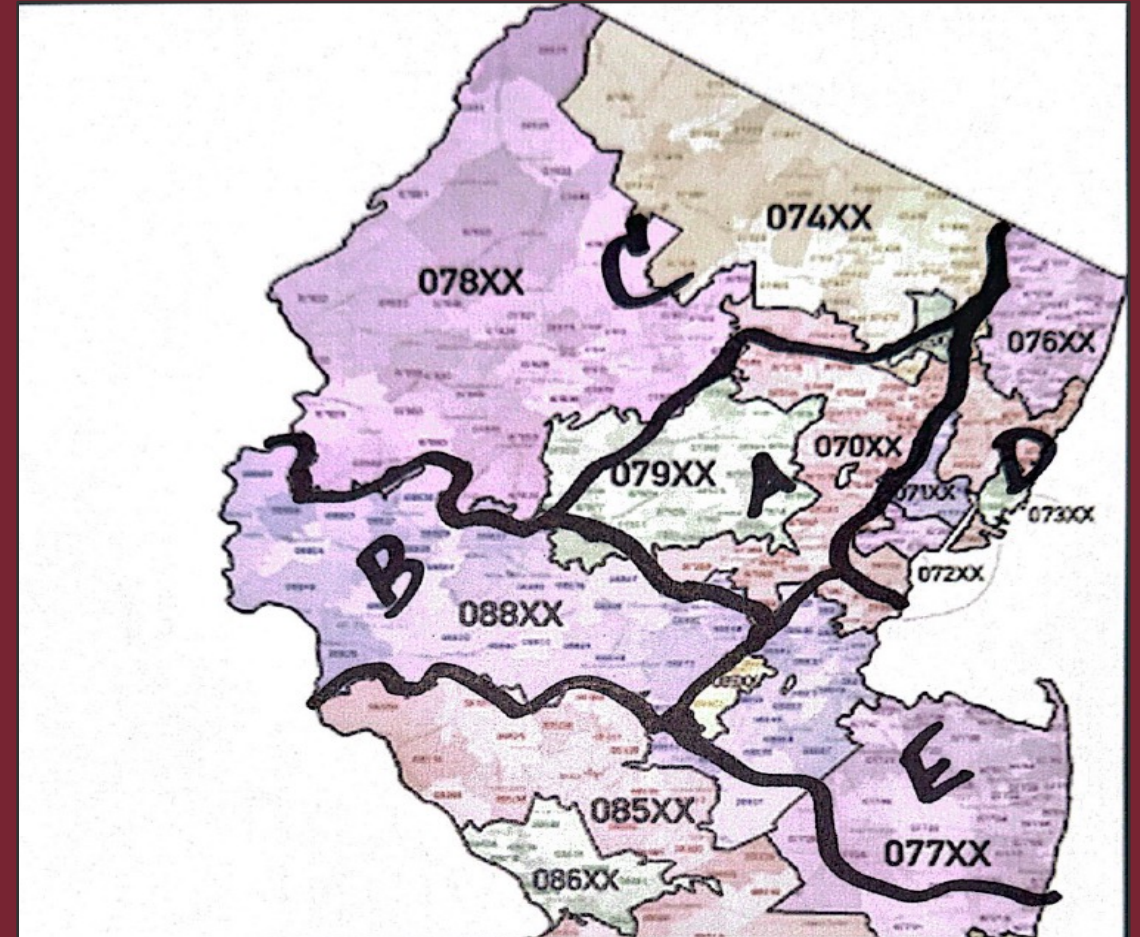


# District Maps

Old D83 - 7 Divisions



New D83 - 5 Divisions



# Details - New Division A (4 Areas, 24 Clubs)

New Div	New Area	Old DIV	Old Area	Club Name	City	State	Zip
A	11	E	52	Cosmopolitan Toastmasters Club	Murray Hill	NJ	07974
A	11	E	52	Toastmasters of Westfield	Westfield	NJ	07090
A	11	E	52	Murray Hill Speakers Club	Berkeley Heights	NJ	07922
A	11	E	52	SpeakAbility	Scotch Plains	NJ	07076
A	11	E	52	Queen City TM	Plainfield	NJ	07060
A	11	E	51	Electric Toastmasters	South Plainfield	NJ	07080-1124
A	12	E	53	Diamonds In The Rough Club	Newark	NJ	07102
A	12	E	53	Summit Toastmasters	Summit	NJ	07901-1922
A	12	E	53	Essex Toastmasters	Bloomfield	NJ	07003
A	12	E	53	Storytelling Club	Roseland	NJ	07068
A	12	E	53	BMS Accelators	Summit	NJ	07901-3915
A	12	E	51	What Exit?	Cranford	NJ	07016
A	13	A	13	Dining To Speak	Fairfield	NJ	07004-1934
A	13	A	13	Realtalk Toastmasters	Madison	NJ	07940
A	13	A	13	MetLife Whippany Toastmasters	Whippany	NJ	07981
A	13	A	13	Emerson D&I Toastmasters Club	Florham Park	NJ	07932-1049
A	13	A	13	Novartis-East Hanover Club	East Hanover	NJ	07936
A	13	A	13	Bayer Toastmasters Club	Whippany	NJ	07981
A	14	E	54	Clifton Toastmasters Club	Clifton	NJ	07011
				Fairleigh Early Birds Toastmasters Club	Rutherford	NJ	07070
A	14	E	54	Nutley Club	Nutley	NJ	07110-1616
A	14	E	54	Speak and Lead Toastmasters Club	RUTHERFORD	NJ	07070
A	14	E	54	Good Souls Toastmasters	Paterson	NJ	07503

## Legend

	Struggling but has good prognosis.
	At risk
	At imminent risk for suspension



# Details – New Division B (4 Areas, 24 Clubs)

New Div	New Area	Old DIV	Old Area	Club Name	City	State	Zip
B	21	B	21	AT&T Bedminster Club	Bedminster	NJ	07921
B	21	B	21	Midtown Toastmasters Club	Basking Ridge	NJ	07920
B	21	E	53	Conquerors Club	Chatham	NJ	07928
B	21	B	21	Northern Stars Advanced Club	Basking Ridge	NJ	07920
B	21	A	13	South Street Toastmasters	Whippany	NJ	07981-1825
B	21	A	13	Power Talkers Club	Whippany	NJ	07981
B	22	B	21	Speech Meisters Club	Warren	NJ	07059
B	22	B	22	Tower & Bridge Toastmasters Club	Bridgewater	NJ	08807
B	22	B	22	ETHI-Comm Club	Raritan	NJ	08869
B	22	B	22	Oracle NJ Speaks	Bridgewater	NJ	08807
B	22	B	22	Ortho Club	Raritan	NJ	08869-1424
B	22	B	23	Sound Bytes Toastmasters Club	Whitehouse Stati	NJ	08889
B	23	B	23	Somerville Toastmasters	Somerville	NJ	08876
B	23	B	23	Conackamack Club	Piscataway	NJ	08854
B	23	B	23	IEEE Live Wires Club	Piscataway	NJ	08854
B	23	B	23	Hunterdon Speak Easy Club	Flemington	NJ	08822-4603
B	23	B	23	Hillsborough Toastmasters Club	Hillsborough	NJ	08844
B	23	D	43	Colgate-Palmolive Piscataway ToastMasters Club	Piscataway	NJ	08854-5596
B	24	B	24	Speakers of the House	Somerset	NJ	08873-4179
B	24	D	42	Brunswick Toastmasters Club	Highland Park	NJ	08904
B	24	D	42	Opportunity Seeking BMS Club	New Brunswick	NJ	08903
B	24	D	42	Frontline Speakers	North Brunswick	NJ	08902-3390
B	24	D	42	St. Thomas Toastmasters Club	Somerset	NJ	08873-5200
B	24	D	43	Rutgers Staff Toastmasters Club - NB	Piscataway	NJ	08854-3925

Legend	
	Struggling but has good prognosis.
	At risk
	At imminent risk for suspension

# Details – New Division C (4 Areas, 23 Clubs)

New Div	New Area	Old DIV	Old Area	Club Name	City	State	Zip
C	31	C	32	Park Toastmasters Club	Ramsey	NJ	07446
C	31	C	32	BD Speaks Club	Franklin Lakes	NJ	07417-1880
C	31	C	32	BMW NA Toastmasters Club	Columbus	OH	43215
C	31	C	32	Express Yourself Toastmasters	Franklin Lakes	NJ	07417-2604
C	31	C	32	Pompton Plains	Pompton Plains	NJ	07444
C	31	C	32	Woodland Park Toastmasters	Woodland Park	NJ	07424-3200
C	32	C	33	Sunset Toastmasters Club	Pearl River	NY	10965
C	32	C	33	K-Toast Club	Montvale	NJ	07645-1842
C	32	C	33	Germinators Toastmasters Club	Montvale	NJ	07645-1810
C	32	C	33	Pearls of Expression	Pearl River	NY	10965
C	32	C	33	Rockland Toastmasters	Suffern	NY	10901
C	33	A	11	Picatinny Club	Picatinny Arsenal	NJ	07806
C	33	A	11	First of Sussex Toastmasters	Sparta	NJ	07871-1904
C	33	A	11	Warren County Toastmasters	Hackettstown	NJ	07840
C	33	A	11	Selective Leaders & Speakers	Branchville	NJ	07890-0001
C	33	A	11	F&M Toastmasters	Flanders	NJ	07836-9577
C	33	A	13	Travelers Toastmasters	Morris township	NJ	07962
C	34	A	12	Parsippany Toastmasters Club	Denville	NJ	07834
C	34	A	12	Morris Toastmasters	Morristown	NJ	07960
C	34	A	12	Speeches Are Us	Parsippany	NJ	07054
C	34	A	12	Open Door Club	Denville	NJ	07834-2910
C	34	A	12	Toastmasters of Wyndham	Parsippany	NJ	07054-3801
C	34	A	13	AHS Toastmasters Club	Morristown	NJ	07960-6459

## Legend

Struggling but has good prognosis.

At risk

At imminent risk for suspension

# Details – New Division D (4 Areas, 23 Clubs)

New Div	New Area	Old DIV	Old Area	Club Name	City	State	Zip
D	41	G	71	DTCC Toastmasters North East	Jersey City	NJ	07310
D	41	G	71	JPMorgan Toastmasters Jersey City	Jersey City	NJ	07310-1616
D	41	G	71	BNP Paribas JC	Jersey City	NJ	07310
D	41	G	72	Jersey Toastmasters Club	Jersey City	NJ	07306
D	41	G	72	New Heights Toastmasters Club	Jersey City	NJ	07306
D	42	G	72	Hudson County Community College	Jersey City	NJ	07306
D	42	G	72	Mile Square Toastmasters	Hoboken	NJ	07030
D	42	G	73	Union City Club	Union City	NJ	07087
D	42	G	73	UBS NJ Toastmasters Club	Weehawken	NJ	07086-6761
D	42	G	73	Toastmasters en Español Club	Union City	NJ	07087
D	42	G	73	Quest Diagnostics Toastmasters	Secaucus	NJ	07094
D	43	G	74	Blue Expressions	Newark	NJ	07105-2258
D	43	G	74	Gateway 2 Toastmasters Club	Newark	NJ	07102
D	43	G	74	EUPC Toastmasters	East Orange	NJ	07018-2420
D	43	G	74	Successful Speaking Club	Newark	NJ	07107
D	43	G	74	Washington Park Toastmasters	Newark	NJ	07102-3122
D	43	G	74	WiT Speaks	Newark	NJ	07102
D	44	E	54	Bergen Toastmasters	Ridgefield Park	NJ	07660
D	44	C	31	Wayne Toastmasters	Wayne	NJ	07470
D	44	C	31	Ridgewood Toastmasters Club	Ridgewood	NJ	07450
D	44	C	31	Valley Toastmasters	Haworth	NJ	07641
D	44	C	31	Park Avenue	Wood Ridge	NJ	07075-1205
D	44	C	31	Fair Lawn Toastmasters	Fair Lawn	NJ	07410

## Legend

	Struggling but has good prognosis.
	At risk
	At imminent risk for suspension

# Details – New Division E (4 Areas, 22 Clubs)

New Div	New Area	Old DIV	Old Area	Club Name	City	State	Zip
E	51	D	41	Successfully Speak Up Toastmasters	Princeton	NJ	08540
E	51	D	41	Munich Re Toastmasters Club	Princeton	NJ	08543
E	51	D	41	RWJF Toastmasters	Princeton	NJ	08540-6614
E	51	D	41	Bloomberg Princeton Toastmasters (private)	Skillman	NJ	08558-2601
E	51	D	43	WuXi Biologics BioDev US	Cranbury	NJ	08512
E	51	F	63	Old Bridge Toastmasters	Spotswood	NJ	08884
E	52	F	61	Shore Speakers Toastmasters Club	Neptune	NJ	07753
E	52	F	61	T&M Toastmasters	Middletown	NJ	07748-2717
E	52	F	61	Talk of Monmouth	Tinton Falls	NJ	07724-3263
E	52	F	62	AT&T Middletown Toastmasters	Middletown	NJ	07748
E	52	F	63	Holmdel Toastmasters	Holmdel	NJ	07733-1514
E	53	F	62	Art Of Speaking	Edison	NJ	08820-2770
E	53	F	62	New Day Toastmasters	Staten Island	NY	10305
E	53	F	63	Jim Friend Toastmasters	Metuchen	NJ	08840-1412
E	53	F	63	Sayreville Toastmasters Club	Sayreville	NJ	08872
E	53	F	61	NJR Toastmasters	online	NJ	07727
E	53	F	62	Richmond County Toastmasters Club	Staten Island	NY	10305
E	54	E	51	Merck Club	Rahway	NJ	07065-4607
E	54	E	51	Impact 21 Toastmasters Club	Rahway	NJ	07065
E	54	E	51	Infineum Toastmasters Club	Linden	NJ	07036
E	54	F	62	Iselin Icebreakers	Iselin	NJ	08830-2710
E	54	F	63	NJTA Toastmasters	Woodbridge	NJ	07095

Legend	
	Struggling but has good prognosis.
	At risk
	At imminent risk for suspension

# Details – Merged, Suspended or Moving

New Div	New Area	Old DIV	Old Area	Club Name	City	State	Zip
B	23			Triple S	Branchburg	NJ	08876-3767
B	24			J&J Raritan I/T Toastmasters	Raritan	NJ	08869-1424
G	71			Merck Achievers Toastmasters Club	Kenilworth	NJ	07033
B	21			Peapack Expressions	Peapack	NJ	07977
D	41			SES Orbiters Toastmasters	Betzdorf		6815

Legend	
	Merged
	Suspended
	Moving out of D83
	Status TBD

# Conclusion

# The Solution

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Using inputs from the Division Directors prognosis and geographical analysis, we were able to reimagine a stronger and more robust District 83 with 5 Divisions.

We obtained a balance of high-performing, normal and rebounding clubs.

The 5 New Divisions consist of areas within similar geographic locations, able to withstand loss of at risk clubs without endangering the viability of the Division.